

MS-29

**Management Programme (MP) /
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2026 and January 2027 Semesters**

MS-29: INTERNATIONAL HUMAN RESOURCE MANAGEMENT

**(Last date of submission for July 2026 Semester is 31st October 2026
and for January 2027 Semester is 30th April 2027)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS-29
Course Title	:	International Human Resource Management
Assignment Code	:	MS-29/TMA/JULY/2026
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2026 Semester is 31st October 2026 and for January 2027 Semester is 30th April 2027.

- Q1. Define International Human Resource Management (IHRM). Discuss its scope, functions, and significance in managing human resources in a global business environment.
- Q2. Examine the influence of culture, cultural diversity, and organisational context on international human resource management. How do these factors affect HR strategies in multinational corporations?
- Q3. Discuss the major HRM practices in an international context, including staffing, training and development, performance management, and compensation management.
- Q4. Analyze the role of cross-cultural communication, leadership, motivation, and ethical practices in enhancing the effectiveness of international human resource management.
- Q5. Critically evaluate the key employee relations issues, mergers and acquisitions, and emerging challenges faced by multinational corporations in managing a global workforce.