

**Management Programme (MP)/
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2026 and January 2027 Semesters**

MS - 28: LABOUR LAWS

**(Last date of submission for July 2026 Semester is 31st October 2026
and for January 2027 Semester is 30th April 2027)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 28
Course Title	:	Labour Laws
Assignment Code	:	MS - 28/TMA/JULY/2026
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2026 Semester is 31st October 2026 and for January 2027 Semester is 30th April 2027.

- Q1. Analyse the constitutional foundations of labour laws in India with special reference to Directive Principles of State Policy and Fundamental Rights. Critically examine how labour legislations are classified on the basis of their objectives and functions.
- Q2. Evaluate the effectiveness of the welfare provisions provided under the Plantation Labour Act, 1951 in protecting plantation workers. Examine the applicability, scope, and practical challenges in the implementation of the Act in contemporary labour environments.
- Q3. Critically analyse the concept, objectives, and procedural framework of Domestic Enquiry in industrial organisations. Assess its significance in ensuring principles of natural justice and maintaining discipline at the workplace.
- Q4. Examine the major provisions, restrictions, and benefits available under the Maternity Benefit Act, 1961. Evaluate the role of the Act in promoting gender equity and employee welfare in modern organisations.
- Q5. Analyse the key provisions and interpretations of the Minimum Wages Act, 1948 in the context of wage regulation and labour welfare. Critically evaluate the composition, functions, and effectiveness of the Advisory Board and Central Advisory Board in ensuring fair wage administration.