

MS-26

**Management Programme (MP) /
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2026 and January 2027 Semesters**

MS-26: ORGANISATIONAL DYNAMICS

**(Last date of submission for July 2026 Semester is 31st October 2026
and for January 2027 Semester is 30th April 2027)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS-26
Course Title	:	Organisational Dynamics
Assignment Code	:	MS-26/TMA/JULY/2026
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2026 Semester is 31st October 2026 and for January 2027 Semester is 30th April 2027.

- Q1. Define group dynamics and discuss the various theories, processes, and factors that influence group behaviour in organisations. How do groups contribute to organisational effectiveness and individual development?
- Q2. Explain the concept of role dynamics in organisations. Discuss role analysis, role conflict, role ambiguity, and their impact on employee performance and organisational functioning.
- Q3. Examine the nature and sources of power in organisations. How do power, authority, politics, and empowerment influence managerial effectiveness and organisational decision-making?
- Q4. Discuss the relationship between organisational culture, leadership, learning, and ethical values. How do these factors contribute to creating a dynamic and adaptive organisation?
- Q5. Critically evaluate the role of diversity, strategic alliances, and inter-organisational relationships in the contemporary business environment. How do organisations manage cross-boundary interactions to achieve sustainable competitive advantage?