

MS-25

**Management Programme (MP) /
Post Graduate Diploma in Human Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2026 and January 2027 Semesters**

MS-25: MANAGING CHANGE IN ORGANISATIONS

**(Last date of submission for July 2026 Semester is 31st October 2026
and for January 2027 Semester is 30th April 2027)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS-25
Course Title	:	Managing Change in Organisations
Assignment Code	:	MS-25/TMA/JULY/2026
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2026 Semester is 31st October 2026 and for January 2027 Semester is 30th April 2027.

- Q1. Define organisational change. Discuss the various types of change and explain why managing change has become essential in modern organisations.
- Q2. Critically evaluate mergers, acquisitions, and turnaround management as strategic approaches to organisational transformation.
- Q3. Describe the concept of organisational diagnosis. Discuss the quantitative and qualitative methods used for diagnosing organisational problems.
- Q4. Explain the various interventions used in organisational change programs. How can the effectiveness of change interventions be evaluated?
- Q5. Discuss the role and responsibilities of a change agent. What skills are required for successfully managing organisational change?